





My name is Natasja Huisman and I am the external confidential advisor on undesirable behaviour and integrity from Arbo Unie. I provide initial support and guidance to employees who are, or have been, affected by undesirable behaviour.

Undesirable behaviour includes aggression, discrimination, harassment, sexual intimidation and bullying. If you experience undesirable behaviour at work, please feel free to contact me.

Nothing happens without your permission. Everything remains confidential, unless there is a crime or I am in serious distress of conscience. You can also contact me if you are wondering whether your experience falls under undesirable behaviour.

Also, I am there for all employees who want to report an integrity issue. As confidential advisor, I offer a listening ear, you can spar with me and I will support you in finding a possible approach to reach a solution.

In short: you are in charge and the confidential adviser is at your side.

As a confidential advisor, you can call or e-mail me directly for an appointment. This appointment usually takes place within office hours at an Arbo Unie location. Again: all information remains confidential, unless you decide it can be shared with others.

Telephone within office hours: mobile: 06-37708723 (direct) 088-2726026 (secretariat if I am not present). You may also e-mail: natasja.huisman@arbounie.nl or vertrouwenspersoon@arbounie.nl